



SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University
Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence



Celebrating 50 Years of Excellence

Orientation to Campus Placement Drives Session Report 2022-23



Contact Us:

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[Click here for the 2022-23 Placement Brochure](#)

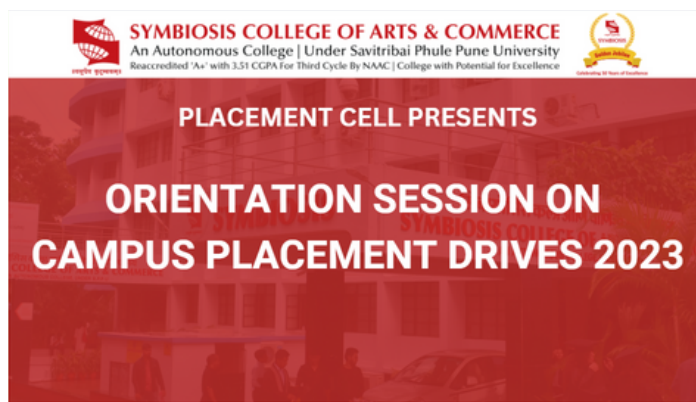
Overview of the Presentation Session

Symbiosis College of Arts & Commerce is renowned for its placement opportunities and for organizing numerous on-campus drives for both undergraduate and postgraduate students, with the placement season commencing as early as end of July.

The Placement Cell is led by Dr. Nilesh Waghmare and together with the four student coordinators, it has provided guidance, training, and support to students throughout the year for these drives. Thus, bridging the gap between companies and job-seeking students.

On 23rd March 2023, the Placement Cell of SCAC conducted an orientation session on campus placement drives for the pre-final year students of both the UG and PG programmes. Additionally, an orientation on campus internships was also conducted. These sessions took place in the Symbiosis Vishwabhavan Auditorium and about 450 students attended across both sessions.

The event began with the Principal's address followed by the audience being introduced to the Faculty In-Charge of the Placement Cell, Dr. Nilesh Waghmare, who formally launched the Programme at 10:30 a.m.

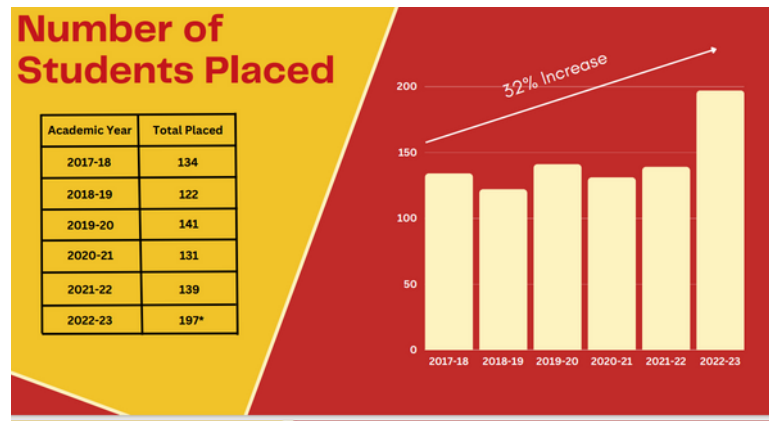


He summarized the numerous activities undertaken by the cell during the year and then welcomed the four student coordinators for the academic year 2022-23, who were also the speakers of the day.

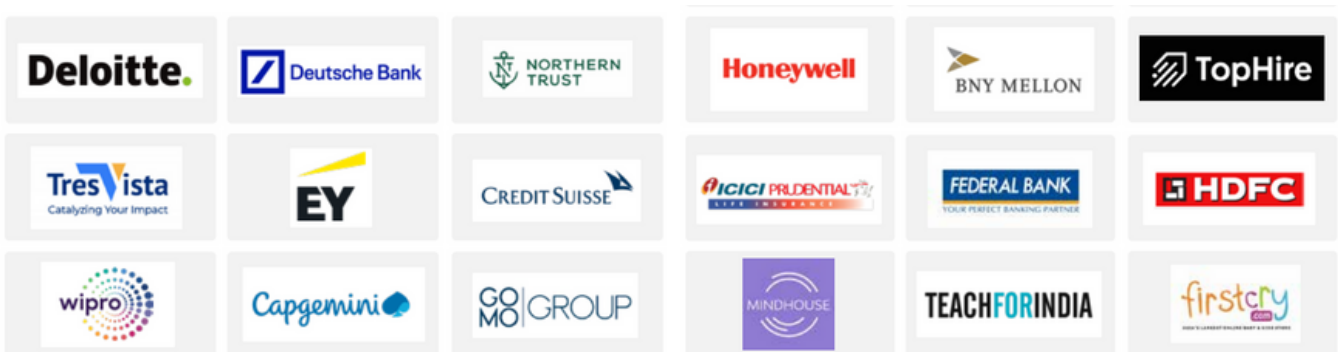
Session 1: Campus Placements

Ektha started the presentation with key statistics pertaining to the last few years like the number of students placed - which was 197 students as of 23rd March and the highest package offered - which is 21.5 LPA in the current placement season.

This was followed by a detailed explanation by Shuchi about eligibility criteria that is mandatorily required in order to sit for placements and then the basic placement procedure which includes the general registration, company invites, drive-specific registrations, verification of the eligibility criteria and the on-campus recruitment drive.



The lecture then moved on to its main topic: campus recruiters; and each company's selection procedure, job roles available, and the CTC offered. Both Krishna and Rohit described the processes followed by some companies like Deloitte, EY, Deutsche Bank, Barclays, BNY Mellon, GOMO Group, Tresvista, TCS, BP and D.E. Shaw. This gave the students an in-depth understanding of how recruitment drives are held on campus, thereby helping them to prepare accordingly while sitting for such placements. Further, Ektha elaborated on the importance of improving communication skills, practicing mock tests and interviews as well as on the various sessions and workshops conducted by the placement cell such as resume building, group discussions, corporate culture and ethics.



Rohit then pointed out the important Do's and Don'ts that students should adhere to while Shuchi clarified the common misconceptions that students have regarding the campus placements.

Common Misconceptions



1. Students from Marketing, HR and Entrepreneurship streams have a disadvantage.
2. Being a part of the college placement cell gives you an edge over other students during placements.
3. Placements take place only in Semester 5.
4. You must have internship experience in order to be placed.

DOs and DON'Ts



- Always be punctual
- Inform the co-ordinators in case of any queries/concerns and issues you face related to placements
- Do participate in Pre-Placement Talks
- Check your email inbox and spam folder frequently during placements




- Do not LIE in your resume
- Do not LIE in any of the placement application forms
- Do not miss/skip interviews
- Do not apply if you're not eligible
- Don't try to solve technical issues on your own

Lastly, Krishna highlighted the roles and responsibilities of the placement cell co-ordinators and encouraged the students to apply for this role and to be a part of the placement team in the upcoming academic year of 2023-24. This concluded the main presentation and the floor was opened for a Q/A session.



Roles and Responsibilities of Co-ordinators



- Acts as the face of the college.
- Liaison between the company, students & college.
- Verifying the eligibility of the applicants.
- Coordination of on-campus and off-campus placement drives.
- Planning and organizing sessions (including pre-placement talks, career-building workshops and orientation sessions)

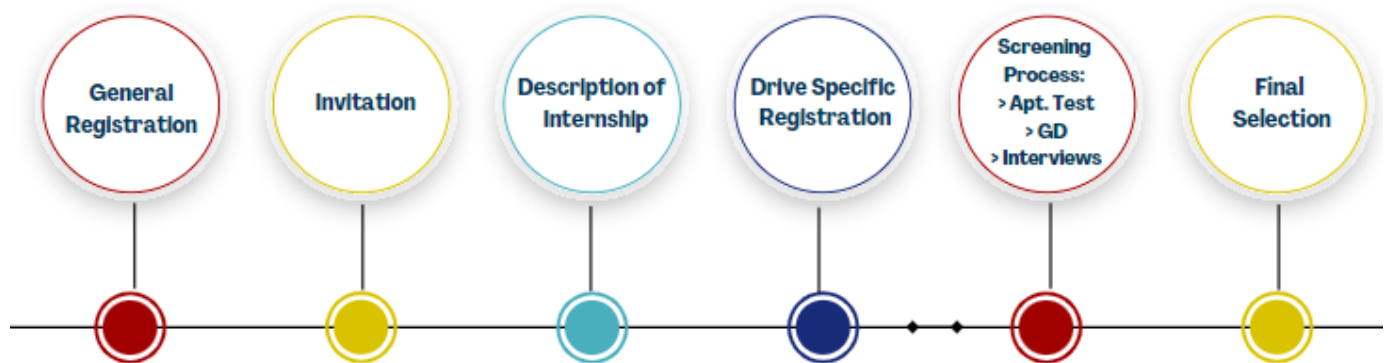


Session 2: Campus Internships

Like the previous session, the event was first inaugurated by the Principal's address followed by an introduction by the faculty-in-charge, Dr. Nilesh Waghmare, who briefly discussed the internship procedure at SCAC.

Ektha welcomed the audience to the session and presented a quick summary on the functioning of the placement cell. Rohit then went on to display the important placement and internship statistics. He also clarified and simplified some key terms that are often used like - What is a PPO?

This was followed by an elaborate explanation by Krishna about the general procedure for internship recruitment drives which usually includes a few rounds of interviews, group discussions and an aptitude or psychometric test.



Further, Shuchi explained in detail the company-specific processes for some of the campus internships that took place in the academic year like Maersk, Deloitte, D.E. Shaw and Alliance Bernstein.

All the coordinators emphasized on improving important aspects like having enough confidence and good interpersonal skills, doing thorough research about the company that the student is applying to and practicing aptitude test questions.

The session ended with a Q/A section where the speakers resolved any queries that the audience had regarding internships.

[Click here for the attendance sheet](#)

Team Placement Cell: 2022-23

Teachers' Committee

- Dr. Hrishikesh Soman Principal
- Dr. Tessy Thadathil Vice-Principal
- Dr. Nilesh Waghmare Faculty In-Charge

Students Team

- Ms. Ektha S. Co-ordinator
- Ms. Shuchi Shekdar Co-ordinator
- Mr. Rohit Singh Co-ordinator
- Mr. Krishnanand Shenoi Co-ordinator
- Ms. Akshna Sharma Volunteer
- Ms. Muskan Kanodia Volunteer
- Mr. Dnyanesh Chaudhari Volunteer
- Ms. Jasmine Kaur Volunteer
- Ms. Sakshi Thakur Volunteer
- Mr. Shouray Modi Volunteer
- Ms. Avni Sant Volunteer

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